## **BIOGRAPHY: ANDREW HUGHES APM**

During 33 years of police service, Andrew Hughes has served in five policing organisations. Rising through the ranks to Commissioner/Police Chief level, he has led three policing organisations (Australian Capital Territory Policing, Fiji Police and United Nations Police) and was a Senior Executive in two others (Australian Federal Police (AFP) and Interpol). His service was grounded throughout in the AFP where he held a range of senior operational positions, including responsibility for AFP's national and international investigations as a Commander and subsequently as an Assistance Commissioner.

Andrew has served in four countries. His last policing appointment was between 2007 and 2009 as Police Adviser to the United Nations and Head of Police Peacekeeping, with responsibility for 12,500 police drawn from 100 contributing countries and deployed to 18 missions around the world. The UN Police operates under Security Council mandates delivering a range of policing services and police development efforts to some of the most disadvantaged countries in the world, recovering from conflict.

Prior to his appointment to the United Nations, Andrew was the Chief Police Officer for the Australian Capital Territory for a period of several months during 2007.

Between 2003 and 2006 Andrew was the Commissioner of Police for the Republic of the Fiji Islands. This was a Constitutional appointment with responsibility for the administration and operations of the Fiji Police, including maintenance of law and order, public safety and the prevention and detection of crime. He led a workforce of 4275 sworn and civilian employees deployed to 32 Police Stations and 96 Police Posts across the Fiji Islands. He was a key advisor to government on National Security and public safety issues. He led a successful major reform and modernisation process for the Fiji Police. During Andrew's term as Commissioner the Fiji Police investigated the coup of 200 and the troubles which led up to the December 2006 military coup.

At the 2000 INTERPOL General Assembly in Rhodes, Greece, Andrew was elected to the 13 member Executive Committee of Interpol. Essentially a 'Board of Directors' to Interpol, representing the 183 member countries. He was appointed as a member of the Strategic Development Sub-committee with responsibility for overseeing the implementation of the reform processes for Interpol.

Andrew has continued his engagement with the UN mentoring six Senior Mission Leaders programs during 2010 and 2011. During this time he also chaired two separate UN Headquarters Boards of Inquiry into fatal attacks on the UN in Afghanistan in which a total of 12 international staff were killed.

Between May 2010 and April 2012 he was appointed as a part time Professor in the Centre for Transnational Crime Prevention, University of Wollongong.

In September 2011 he was appointed by the Minister for Sport as a member of Australian Government's Sports Anti-Doping Rules Violation Panel.

He has a Bachelor of Science (Honours) degree in Policing and Police Studies and advanced qualifications in both Applied Management and Executive Leadership. In the 2007 Queens Birthday Honours he was awarded the Australian Police Medal for distinguished service in the international arena.